

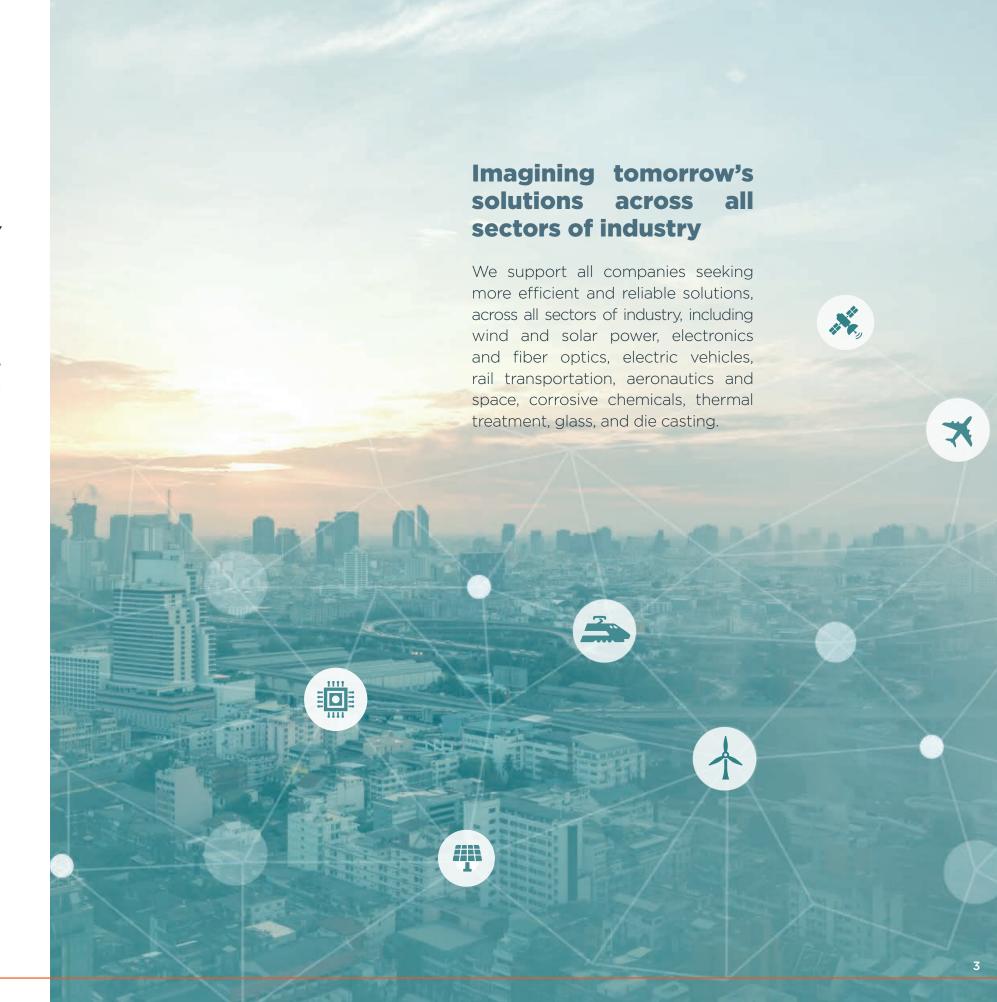
MERSEN, A COMMITTED PARTNER AND CORE TECHNOLOGY PROVIDER

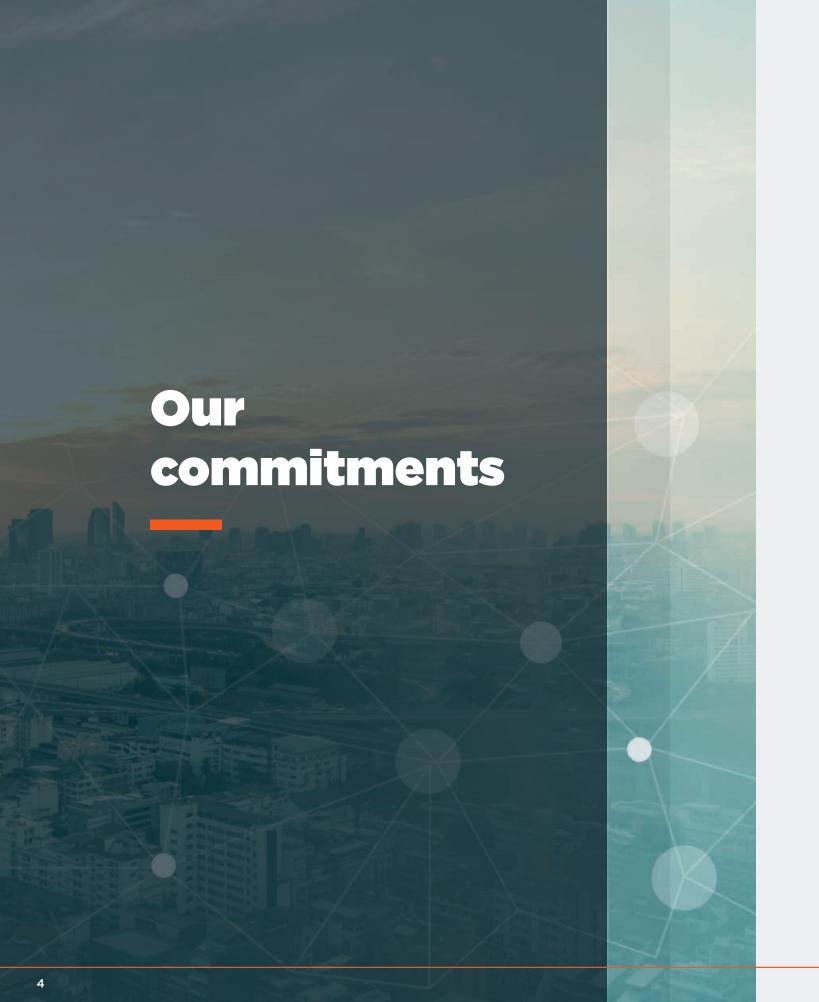
As a global expert in electrical power and advanced materials, Mersen partners with companies around the world that drive today's industry and shape tomorrow's society.



employees

For over 130 years, the Group has constantly evolved and transformed its business, notably through several acquisitions, to acquire an international standing.





WE PROVIDE **YOU WITH OUR EXPERTISE** in electrical power and advanced materials,

in electrical power and advanced materials, as well as our broad range of products and services.

WE SUPPORT YOUR INNOVATION PROJECTS,

helping you to meet technological challenges that will advance the industry and transform the world.

WE WORK CLOSELY WITH YOU TO DESIGN,

the most efficient solutions and custom-fit processes for your requirements and business sector, creating real added value collaboratively.

EXPERTISE

A leader in its industries

Mersen delivers expert solutions with the same exacting standards across all of its markets.

Wherev progress

Wherever technology is progressing and innovating, you will always find a bit of Mersen



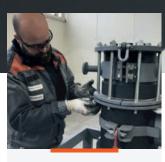


in brushes and brush-holders for industrial electric motors



WORLDWIDE

in hightemperature isostatic graphite applications



WORLDWIDE

in graphite-based anti-corrosion equipment



WORLDWIDE

in the supply of passive power electronics components and battery systems



WORLDWIDE

in industrial fuses



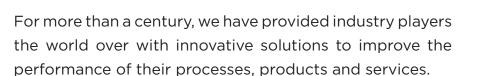


in current collection for the rail market

6

High-performance solutions to meet any challenge

Pushing boundaries is second nature at Mersen. Your challenges are what make us tick!



By optimizing the cost, yields and useful lives of consumables, fostering new consumer habits and driving the boom in the green economy, these innovations address the full spectrum of challenges in today's industry, helping to keep pace with technological advances and meet growth targets.



2(0)(0) experts



centers around the world



56%

of our business is dedicated to sustainable development markets





Creating value for our clients means understanding their needs, their challenges and their constraints. It also means understanding their environments, both geographical and competitive.

That's why Mersen works side-by-side with clients, at the heart of our markets.

This allows us to develop strong ties and offer made-to-measure, high value-added solutions at every level.









10





+

MAKING

YOUR PRODUCTS SAFER AND MORE RELIABLE

IMPROVING

YOUR YIELDS

STRENGTHENING

THE PERFORMANCE OF YOUR PRODUCTION RESOURCES

MAKING

YOU MORE COMPETITIVE

+

NOMMITTON

HELPING

YOU MEET YOUR CHALLENGES

DRIVING

GROWTH IN YOUR MARKETS

FINDING

SOLUTIONS THAT CAN WITHSTAND EXTREME ENVIRONMENTS

+

UNDERSTANDING

YOUR NEEDS

BUILDING

LASTING TRUST

FACILITATING

RELATIONS WITH YOUR STAKEHOLDERS



OUR 2022-2025 ROADMAP



Cultivating an ethics and regulatory compliance culture

- + Compulsory ethics training for new hires
- + Compulsory refresher training every two years for managers
- + Compulsory cybersecurity training for employees with a computer



Being responsible partners

- + Strategic supplier CSR self-assessment
- + Supplier risk mapping
- + Supplier monitoring and audits



Limiting our environmental footprint

- + Reducing our greenhouse gas (GHG) emissions intensity
- + Increasing the share of waste recycled
- + Reducing our water consumption



Developing our human capital

- + Equal opportunity
- Women in senior management positions
- . Women engineers and managers
- People with disabilities
- + Social responsibility policy for all
- 。 Indemnity in the event of death in service
- 。 Profit-sharing scheme
- 。 Minimum paid leave
- + Well-being, health and safety
- $_{\circ}$ Lost time injury rate (LTIR) and severity injury rate (SIR)
- _o Management safety visits



- 1 OVERVOLTAGE PROTECTION
- 2 OVERCURRENT PROTECTION
- 3 POWER CONVERSION
- 4 MOTOR BRUSHES
- 5 SIGNAL TRANSFER
- 6 POWER TRANSFER
- 7 HIGH-TEMPERATURE GRAPHITE SOLUTIONS
- 8 HIGH-TEMPERATURE INSULATION
- 9 ANTI-CORROSION EQUIPMENT
- ADVANCED OPTICS

Overvoltage protection

Fuses and fusegear to protect industrial and commercial facilities. A thorough range of IEC & UL/CSA products to ensure an uninterrupted power supply, electrical grid reliability, and the safety and security of people and equipment.



FUSES AND FUSEGEAR



SURGE PROTECTION DEVICES (SPD)



FUSES, BUSBARS, COOLING SOLUTIONS,

CAPACITORS AND POWER MODULES

Power

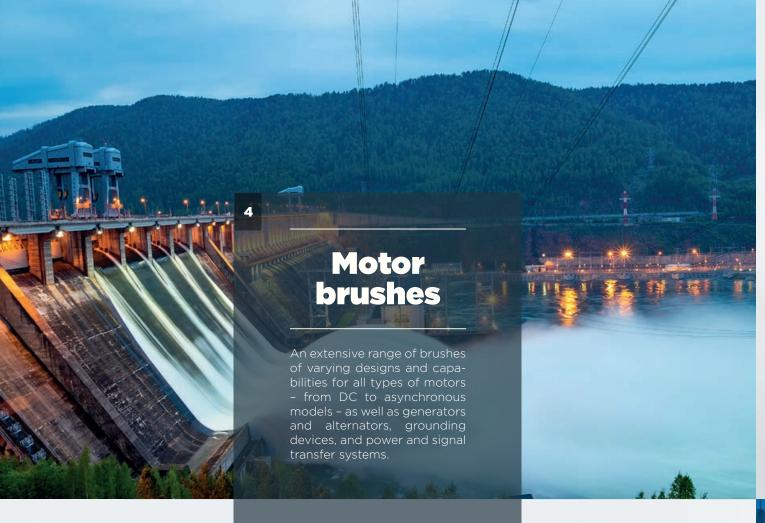
conversion

Passive and hybrid components for power management. A wide range of solutions to optimize the performance of power conversion and storage systems (containers, batteries),

ensuring safety and reliability.



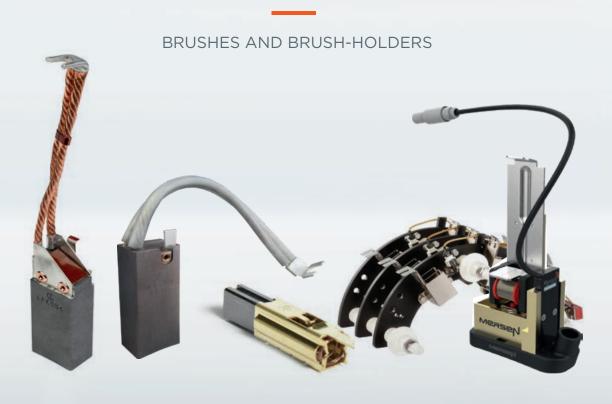






SIGNAL AND POWER TRANSFER SYSTEMS









AND COLLECTOR SYSTEMS



GRAPHITE AND CARBON COMPONENTS

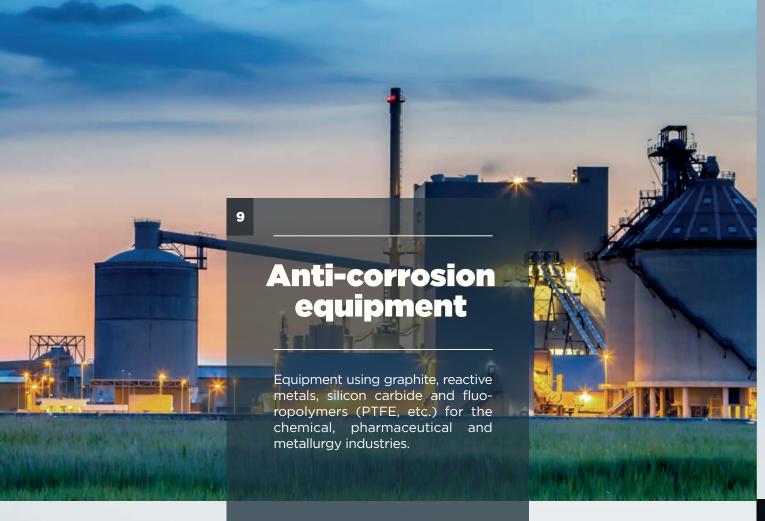




GRAPHITE AND CARBON FELTS



Flexible and rigid insulating felt that can reduce the energy consumption of very high-temperature furnaces (1,000°C to 3,000°C) for solar, semiconductor and process industry applications.



SYNTHESIS UNITS, HEAT EXCHANGERS AND SIC CONTINUOUS FLOW REACTORS







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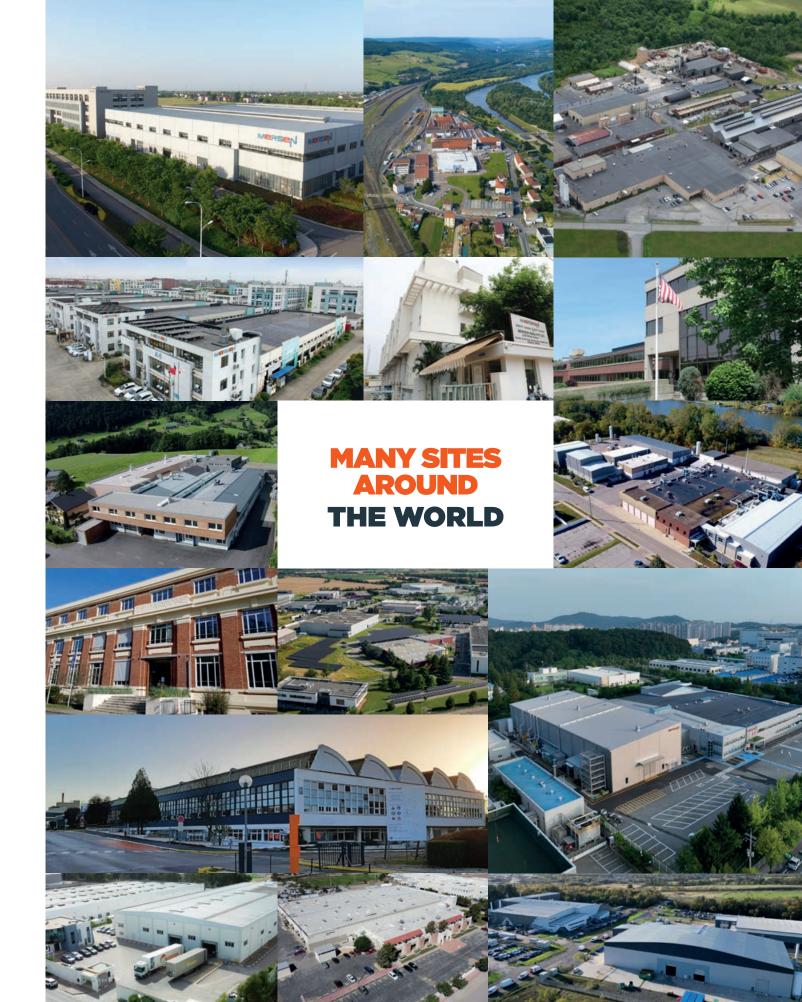
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GLOBAL EXPERT IN ELECTRICAL POWER AND ADVANCED MATERIALS

